

Kathleen Ranahan, MBA (772) 589-6985

success@kathleenranahan.com





Strategic Planning THAT WORKS Overview

Our process has been used successfully with start-up companies, turn-around situations and Fortune 500 companies based in the United States, Europe, Canada and Latin America.

This short overview provides some of the process we use over a 1-1/2 day facilitated seminar to lead your management team in the development of a documented and implementable strategic plan...
THAT WORKS.



Our Strategic Planning Process

Mission Statement

Vision

→ Strategic Hypothesis

_ Testing and Revision of the Hypothesis

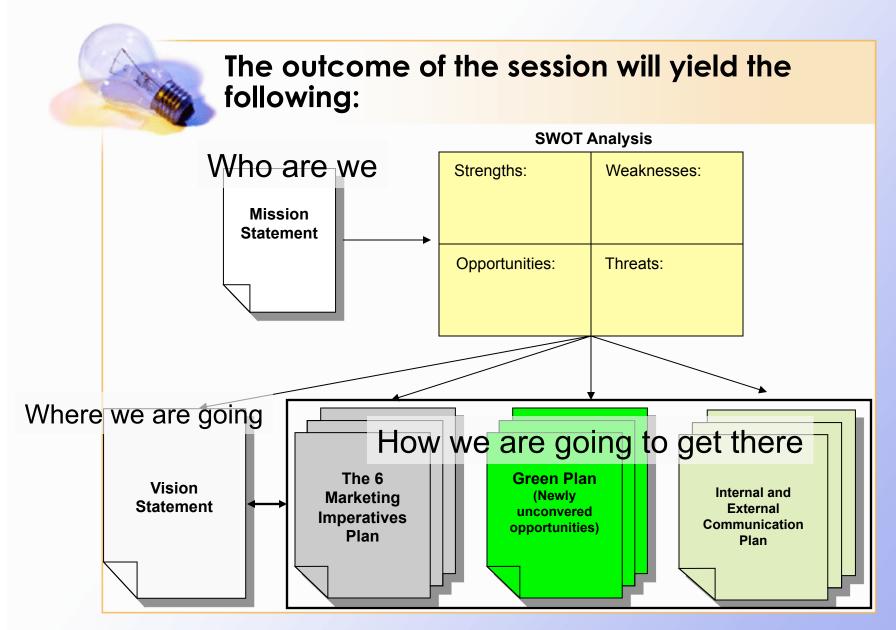
→ Implementing the Strategy

Fine tuning/course correction _

- Who are we?

Where are we going?

How are we going to get there?

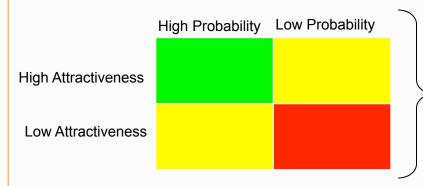


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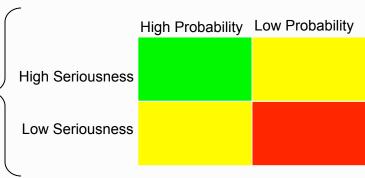
Outcome of SWOT exercise

1. Rate Strengths and Weaknesses importance to business success – Leverage/Improvement Plan



2. Create an Opportunities Matrix

3. Create a Threat Matrix



4. Rate our competitors – by doing an intellectually honest SWOT analysis of our top competitors



Implementing the Strategy

- 25/50/25 Principal
- Align variable compensation to the strategy
- Stick with the game plan
 - "Leaving the game plan is a sign of panic and panic is not in our game plan." – Chuck Noll, 4 time Super Bowl head coach
- KPI Focus/Root Cause analysis...
- Avoid the 5 dysfunctions of a team!

For more information to understand how this process can work for your company, please contact Kathleen Ranahan, MBA to discuss the process.

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